



DONORS OF COLOR NETWORK

Consulting Opportunity with the Donors of Color Network: Climate Funders Justice Pledge Campaign Manager

The Donors of Color Network is the first-ever cross-racial community of high net wealth donors and movement leaders committed to building the collective power of people of color to achieve racial equity. In February 2021, DOCN launched the groundbreaking [Climate Funders Justice Pledge](#), a campaign to move hundreds of millions of philanthropic dollars to organizations working on climate justice that are led by Black, Indigenous, and people of color (BIPOC) that have been leading transformative work to solve the climate crisis.

As the CFJP campaign continues to grow and evolve (see press [here](#)), the Network seeks a Campaign Manager to join as a 25 hrs/week consultant from end of September 2021 - end of January 2022 to help manage all aspects of the Climate Funders Justice Pledge, with the possibility of extending the contract or joining the team full time. This embedded consultant role will work closely with the Senior Climate Adviser, other CFJP consultants, and the Donors of Color Network team to help manage the current campaign, execute on all campaign events, programs, and logistics, manage relationships with diverse stakeholders. This is a multi-faceted role that requires strong project management skills, ability to steward high-profile relationships, and strong level of self-initiative and management.

This consulting position will report to the Deputy Director of Donors of Color Network.

Consulting Fee Range and Application Process:

The fee range for this 3-days (25 hrs) per week consulting role is \$32k-40k for the four months between October - January, commensurate with experience. We are a virtual office with the ability to be based anywhere in the United States. Please apply by submitting a cover letter detailing your past campaign experience and a resume to hire@donorsofcolor.org. We are looking to fill the position immediately, so please submit as soon as possible.

Climate Funder Justice Pledge Leadership & Management:

- Serve as project lead for the CFJP in collaboration with the campaign Senior Advisor, including overseeing and executing on day-to-day campaign strategy and activities
- Manage all CFJP events, including agenda setting, outreach, facilitation, and follow-up
- Serve as a key point of contact, alongside the campaign Senior Advisor, for all CEO- and senior-level Foundation current and prospective pledgers and campaign allies, including data capture and follow-up, expectation management, campaign progress communications, and general assistance for all aspects of CFJP
- Coordinate the Climate Working Group, including communications with members, logistics, and advancing ideas that emerge from the working group into actionable plans
- Liaise with Riff City Strategies on all PR/Media opportunities related to the campaign and provide all relevant information and details needed
- Work with and support DOCN staff and consultants on various aspects of the campaign including communications, data entry, website updates, and other details
- Manage the internal CFJP database and maintain data integrity related to all pledges, contacts, and outreach
- Contribute to long-term strategic visioning for the campaign and support with work planning to bring that strategy to life
- Ensure that the CFJP aligns with and advances DOCN's aspirations as a systems-change organization rooted in racial equity.

Qualifications, Knowledge and Abilities:

- Commitment to community issues and to leading through a lens of racial equity
- Experience (3-5+ years) leading a campaign—political or other social issue advocacy—for a dynamic organization in the nonprofit, corporate, or governmental sector with multiple and diverse stakeholders
- Proven leadership skills and ability to support, maintain, and develop sensitive senior level external relationships
- Excellent written and oral communication skills, with an ability to speak publicly about the campaign and DOCN

- Exemplary interpersonal skills; the ability to lead through influence and engage effectively with key leaders from the community's businesses, faith organizations, government, nonprofits, other foundations, and target audiences
- Comfort with project management and database systems, specifically Google Suite, Slack, MailChimp, AirTable, MS office a plus, as well as digital video conferencing and/or educational platforms
- Experience working as part of a multidisciplinary team and working effectively with persons and communities from diverse cultural, social, and ethnic backgrounds
- A proven ability to work in a complex and fast-paced environment requiring significant collaboration